

**Army CSP & DoD SkillBridge Internship
Intelligence Research Specialist (GS-13)
NON-REMOTE/IN-PERSON ONLY**

U.S. Customs and Border Protection (CBP)

Locations: Washington, D.C. and Sterling (VA)

Salary: <https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/general-schedule/>

IMPORTANT NOTE

This opportunity is OUTSIDE of USAJOBS.gov and **ONLY** open to DoD SkillBridge internship candidates who are **AT LEAST 11 MONTHS AWAY** from military separation.

SALARY

The following salary table reflects the pay scale ***IF hired*** at the end of this SkillBridge internship if performance during internship is superior and they are deemed qualified for this opportunity. DoD SkillBridge interns are paid by DoD while they intern as volunteers with CBP: <https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/general-schedule/>

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MAJOR DUTIES AND RESPONSIBILITIES

This position is located within the Department of Homeland Security (DHS), U.S. Customs and

Border Protection (CBP), Intelligence Enterprise (IE), and serves in a developmental capacity under the leadership and guidance of a higher graded specialist.

REQUIRED BASIC SKILLSET

In order to fully support CBP border security operations, this position requires considerable knowledge of all but the most complex aspects of the CBP IE mission, functions, processes, policies, regulations, authorities, and partnerships including the following:

CBP IE border security intelligence mission, and the use of both raw and finished intelligence production to support operations. CBP and DHS IE mission, programs and operations - and their functional relationship to the national intelligence priorities framework.

CBP and DHS IE operational authorities and related border security laws, regulations, and policies. Intersection of the CBP mission and authorities with those of other federal agencies, state/ local/ territorial/ and tribal governments; and multi-agency collaboration for mission accomplishment.

Critical thinking techniques and structured analysis methods required to mitigate bias;

intelligence question validation processes; and critical reading techniques to review intelligence information. Criteria for determining information source reliability, and credibility of facts and estimates for application to a variety of CBP IE problems and functional areas. CBP, DHS and federal law enforcement systems and databases, and their content and application for intelligence production; knowledge of unclassified open source information systems and databases and the navigation techniques used to gather and develop content for analytical products and briefings.

IC systems, databases and message traffic at all levels of security classification used to gather and develop content for analytic products and briefings to provide situational awareness for decision makers and operators.

Research tools, techniques and procedures used to support analysis and production of intelligence products, and establish the trends, patterns, and estimates that enhance situational awareness of decision makers and operators.

Principles, rules, and regulations regarding the secure handling of classified information and products; and knowledge of derivative classification requirements.

Steps and processes of intelligence preparation of the environment, prioritization of threats, and development of courses of action to counter those threats, close intelligence gaps and to execute intelligence initiatives in support of operations.

Strengths, weaknesses, opportunities and threats posed to CBP border security capabilities and capacity, including systems, processes and resources impacting border security.

How to Apply:

Email Jeffrey.R.Jack@cbp.dhs.gov with **SUBJ: CBP – DoD SkillBridge and Army CSP - Office of Intelligence (OI) - Intelligence Research Specialist (GS-13) – Washington, D.C. or Sterling (VA).**